

PANTHER INDUSTRIES INC.

2006 ERP



Panther Industries Inc. 
A PIC Group Company

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Transport Canada PLAN SUBMISSION



PARTNER IN
RESPONSIBLE CARE



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1 ADMINISTRATION

MANUAL PURPOSE

The federal Transportation of Dangerous Goods (TDG) and the Environmental and health and Safety legislation are a few of the many legislations designed to promote safety in the handling and transportation of dangerous goods and hazardous chemicals. However, transportation and operation accidents may occur as a result of human error, design, or maintenance failure in the equipment, sabotage, or other. Faulty operator judgment is the root cause of most industrial accidents, although it may be in combination with other factors existing at the time.

This plan is intended to assist staff with emergency response. The emergency plan will do the following:

- a) Ensure the safety of workers, responders, and the public;
- b) Reduce the potential for the destruction of property or for product losses;
- c) Reduce the magnitude of environmental and other impacts'
- d) Assist response personnel in determining and performing proper remedial actions quickly;
- e) Reduce recovery times and costs; and
- f) Inspire confidence in response personnel, industry, and the public.

COMPANY BACKGROUND

Panther Industries Inc. is a shipper of dangerous goods, Schedule XII dangerous goods, hazardous chemicals, and other regulated products.

Its hydrochloric acid bulk terminal is located in Edmonton, AB. This company buys 35.2% hydrochloric acid in bulk chemical tank trailers having capacities between 20,000 and 32,000 litres. Its current storage capacity is 300 m³ or 354 MT hydrochloric acid. Product is shipped from this facility using bulk chemical tank trailers having capacities between 20,000 and 32,000 litres.

The plant also warehouses dry chemical goods; these include: calcium chloride, ammonium persulphate, calcium nitrate, potassium hydroxide, citric acid, sodium carbonate, potassium chloride, potassium sulphate, sodium bicarbonate, sodium acid pyrophosphate, sodium hydroxide, sodium sulphite, sulphamic acid, and calcium hypochlorite. Also stored are two liquid products: Stable K (an organic amine compound) and thioglycolic acid.

All of these chemicals are shipped from this facility to customers in Alberta, particular to those in the oil field acidizing industry.

Panther Industries Inc. is a member of the Canadian Association of Chemical Distributors. The policies and standards from these organizations have been incorporated into the operating procedures and practices at *Panther Industries Inc.*

EMERGENCY PLANNING POLICY

1.1.1 Purpose of Policy

Panther Industries Inc. is committed to operate its business in a manner that protects the health and safety of employees, customers, and the public, and minimizes damage to property and the environment.

1.1.2 Policy Statement

The health and safety of employees, customers and the public and the high regard towards property and the environment are integral to the company's business planning. Emergency planning shall ensure a timely and appropriate response to emergencies, and compliance with applicable laws and industry codes of practice.

1.1.3 Responsibility

The Emergency Planning Coordinator is responsible for its compliance with this policy and corporation emergency planning.

Panther Industries Inc. will establish standards and audit for compliance with these standards. Reports shall be prepared for senior management on operational performance.

EMERGENCY PLANNING COORDINATOR

The Emergency Planning Coordinator is responsible for the development and administration of comprehensive and effective emergency response plans. This person shall have the authority to ensure that adequate attention is given to all aspects of the plan and to the needs of all personnel involved in the plan. The following person is the Emergency Planning Coordinator:

Name: Jack Schneider
Title: President
Company / Organization: Panther Industries Inc.
Address: P.O. Box 698, Davidson, SK S0G 1A0
Phone: (306) 567-2814
Fax: (306) 567-2888
Home: (306) 567-2135
Email: jack.panther@sasktel.net

PLANNING COMMITTEE

The Planning Committee consists of following people with appropriate expertise:

Name	Title	Phone	Fax	Home	Cell / Pgr	E-mail
Jack Schneider	President	(306) 567-2814	(306) 567-2888	(306) 567-2135		jack.panther@sasktel.net
Lyndon Ward	Edmonton Plant Manager	(780) 914-9624	(780) 406-4003	780-472-6383	(780) 914-9624	
Vince Tsang	Manager, ClearTech Miraclean	(604) 272-4000	(604) 272-4596	(604) 662-3858	(604) 868-2839	vtsang@cleartech.ca

LEGISLATIONS AND INDUSTRY CODES OF PRACTICE

Legal authorities in the way of local, provincial, or federal laws are identified so that emergency response planning parameters can be established. Industrial associations are also mentioned to identify any appropriate codes. Associated amendments are not indicated but should also be reviewed.

The following lists legislations with primary legal authorities shown in brackets:

1.1.4 Federal

Transportation of Dangerous Goods Act and Regulations (Transport Canada)
Canadian Environmental Protection Act and Regulations (Environment Canada)
Fisheries Act and Regulations (Environment Canada)
Hazardous Products Act and Regulations (Health Canada)

1.1.5 Provincial and Regional

ALBERTA

Dangerous Goods Transportation and Handling Act and Regulations (AB Infrastructure)
Environmental Protection and Enhancement Act and Regulations (AB Environment)
- Release Reporting Regulation
Occupational Health and Safety Code (AB Human Resources & Employment)
Alberta Fire Code (local fire & prevention services)

SASKATCHEWAN

Dangerous Goods Transportation Act and Regulations (SK Highways & Transportation)
Environmental Management and Protection Act and Regulations (SK Environment & Resource Management)
- Environmental Spill Control Regulation
Occupational Health and Safety Act and Regulations (SK Labour)
National Fire Code of Canada (local fire & rescue services)

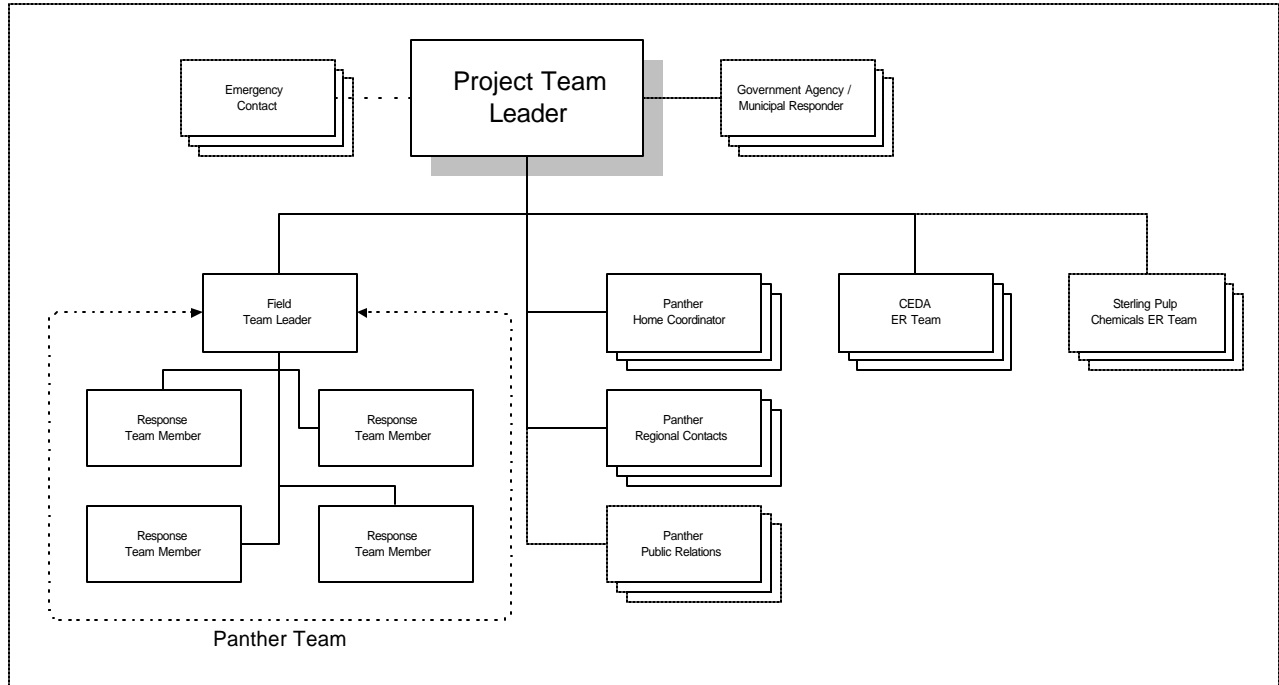
1.1.6 Industry and Other

Canadian Association of Chemical Distributors Responsible Distribution Policy and Distributor Code of Practice
National Fire and Protection Association Standards
- NFPA 471 Recommended Practice for Responding to Hazardous Materials Incidents
- NFPA 472 Professional Competence of Responders to Hazardous Materials Incidents
Canadian Standards Association CAN/CSA-Z731-95 Emergency Planning for Industry

2 RESOURCES

ROLES AND RESPONSIBILITIES

The following organization chart illustrates how the industrial emergency response team may be structured.



2.1.1 Team Leader

- Ensures the Emergency Response Plan is periodically updated.
- Ensures emergency response equipment is properly maintained.
- Arranges training for emergency response team and ensures training documentation is current.
- Receives emergency call from Home Coordinator and calls the scene contact to offer advice and obtain additional details.
- Acts as the contact between the scene contact and the Home Coordinator.
- Decides if a team is required at the time of an emergency.
- The Team Leader also has authority to make arrangements for any actions he deems necessary when responding to an emergency.
- Arranges for appropriate transportation, equipment, etc. to be available at the scene.
- Keeps track of the chain of events and ensures all reports and forms are completed once the emergency is over.

2.1.2 Response Team Member

- Take actions under the direction of the Team Leader.
- Take part in required training at scheduled times.
- Provides assistance or direction on policy matters.

2.1.3 Home Coordinator / Emergency Contact

- Monitors the 24-hour emergency phone.
- Completes the Initial Call Report Form.
- Relays information on an emergency to the Team Leader.
- Phones back the emergency caller, advising on status of the response and arranging for technical advice if necessary.
- Arranges for transport to and from the scene if requested to do so.
- Arranges supply of additional equipment, materials, or personnel as required.
- Contacts shippers and other parties involved.
- Advises proper regulatory agencies.
- Acts as an in-company contact to inform company personnel of situation.
- Coordinates with company officials on whether to send public relations staff to the scene.
- Provides assistance or direction on policy matters.
- Arranges for relief of team members as needed.

PERSONNEL

Name	Primary Responsibility	Phone	Fax	Home	Cell / Pgr
Jack Schneider	Team Leader / Home Coordinator	(306) 567-2814	(306) 567-2888	(306) 567-2135	
Lyndon Ward	Alternate Team Leader / Response & Cleanup	(780) 914-9624	(780) 406-4003	780-472-6383	(780) 914-9624
Saskatchewan Emergency	Home Coordinator, After Office Hours	(306) 567-2814			
Alberta Emergency	Home Coordinator, Regular Office Hours	(780) 914-9624			-

MUTUAL AID

Mutual Aid Agreements allow for sharing of personnel and equipment, which enhances response capabilities. Refer to Appendix I for Mutual Aid Agreements with CEDA Emergency Response (CERT).

OTHER CONTACTS

Name	Operability Type	Phone		Alternate
CEDA Response Team	Response and Cleanup	(888) 793-2378	24-hours	(780) 472-6766 Non-emergency
Caron Transportation Systems	Liquid Bulk Transportation	(780) 417-7700	24-hours	(780) 449-6688 Non-emergency
ClearTech Response Team	Response and Cleanup	(800) 600-3855	24-hours	(306) 664-2522 24-hours
Police, Fire, & Ambulance	Response	911	24-hours	
Sterling Pulp Chemicals	Response and Chlorep (Region G)	(306) 931-7767	24-hours	
CANUTEC (Canada)	Government Regulatory Agency	(613) 996-6666	24-hours	(613) 992-4624 Non-emergency

EQUIPMENT

Emergency response usually requires an array of resources. The type of accident that may occur, speed of response, availability of specialized contractors, etc., all determine what type of equipment is necessary. Appendix below **Error! Reference source not found.** shows a recommended equipment list that is dedicated to the emergency response team.

TEAM AND EQUIPMENT MOBILIZATION

The Team Leader or in that person's absence, the designate Alternative Team Leader shall be responsible for assembling and designating personnel and equipment for the emergency.

The person in charge shall direct someone to notify proper authorities, mutual aid parties, evacuations, and senior management if the necessity is apparent. The Team Leader has a company vehicle for initial response to the scene. The Team Leader will arrange with the Emergency Contact for further transportation as needed.

COMMUNICATION SYSTEM

The employee on-call will act as Home Coordinator, unless other arrangements are made (i.e. the phone given to someone trained and capable of carrying out the duties associated with this position).

Key personnel will carry cell phones during the course of the incident.

COMMUNICATION WITH THE PUBLIC

Because of the importance of providing accurate information to the news media, and the inadvisability of tying up the Team Leader for such duties during the Emergency, the following persons have been designated to handle relations with the media.

Name	Phone	Fax	Home	Cell / Pgr	E-mail
Jack Schneider	(306) 567-2814	(306) 567-2888	(306) 567-2135	306-567-7287	jack.panther@sasktel.net

These individuals have taken an appropriate media relations guidance course, and are knowledgeable in relations with news media personnel.

All other individuals will be polite to the media. If confronted by a member of the media and asked to comment on the incident, never use the words "no comment" in response to a question; it is tantamount to saying "I'm hiding something." Simply, respond by the following:

"I do not have all the facts, you will have to wait for our Media Spokesperson."

3 OFF-SITE EMERGENCIES

ACTIVATION

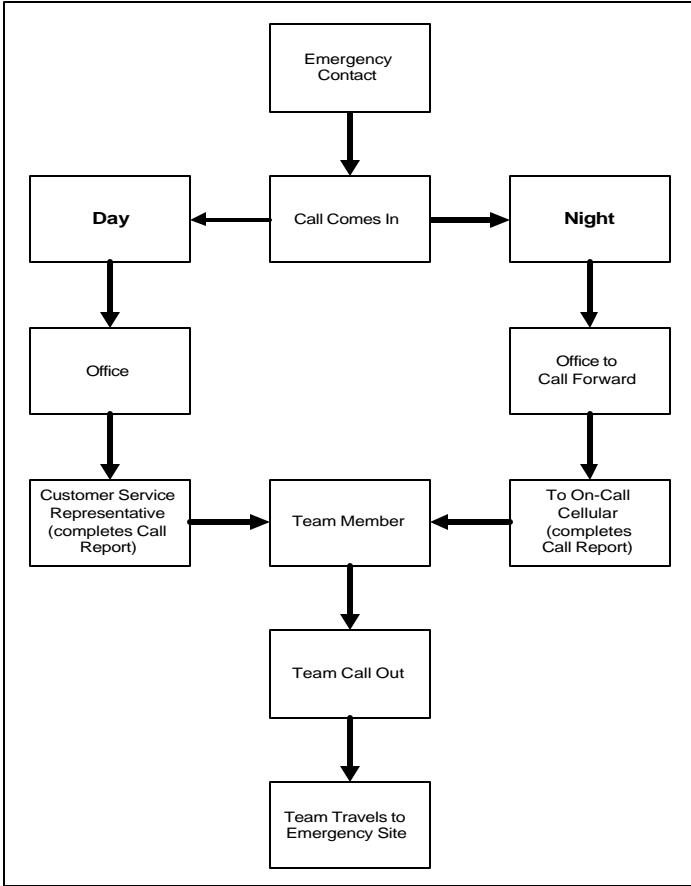
Panther Industries Inc. operates a 24-hour telephone answering service. In the event of an emergency and depending the time of the day, either the customer service representatives or the night emergency answering service will receive the emergency call and then relay the emergency contact information to local Team Leader. The Team Leader will take responsibility for handling the incident in a manner best suited to the incidents and conditions.

The 24-hour telephone emergency service is as follows:

(306) 567-2814

Calls for emergency assistance may come from a variety of sources such as a customer, a first responder, etc. Regardless of the source, the team leader will immediately call back the emergency contact and follow the procedures outlined. Depending on the situation, products involved, geographic location, etc. the Team Leader will decide on the most appropriate response as described in the procedures of this plan.

3.1.1 Overview of Emergency Process



3.1.2 Initial Telephone Call

Reference Checklist

The following form is meant to act as an initial call checklist in the event of an Off-Site emergency.

1. Complete the "Initial Emergency Call Report" form as accurately as possible with information given by the caller.
2. Read back the information that was taken from the caller confirming that it is correct.
3. Tell the caller you will call back in a few minutes.
4. Call the Emergency Response Team nearest to the location of the emergency.
5. Pass the information taken from the caller onto the appropriate Team Leader. Have this person read back the information to confirm accuracy.
6. Call the contact at the emergency scene back and advise the same person that help is on the way (refer to Appendix III for specific information and MSDS as answers to common questions about hydrochloric acid).
7. Stay by the phone so further information and additional assistance (equipment, transportation, etc.) may be provided to the Emergency Response Team.

3.1.3 Initial Emergency Call Report

This detailed report is to be completed by Home Coordinator during the time of the emergency.

Date: _____ Time: _____

Name of Person Calling: _____

Telephone Number (For Call Back): _____

Name of Contact at Scene of the Emergency: _____

Telephone of Contact: _____

Product Involved: _____ UN Number (TDG): _____

Manufacturer: _____

Supplier: _____

Distributor: _____

Is there a Leak? No, What is the Problem? _____

Yes, Source of Leak: _____ Approx. Quantity Rate of Leak: _____

Location of Emergency: _____

Date and Time of Emergency: _____

Directions to Scene: _____

Type of Emergency: Road Rail Stationary Tank other (specify): _____

Name of Carrier: _____

Who has been informed of the emergency?

Police Fire Environment Shipper Other (specify): _____

FOLLOW-UP

Call your emergency contact: _____

Name of Contact: _____

Phone Number: _____

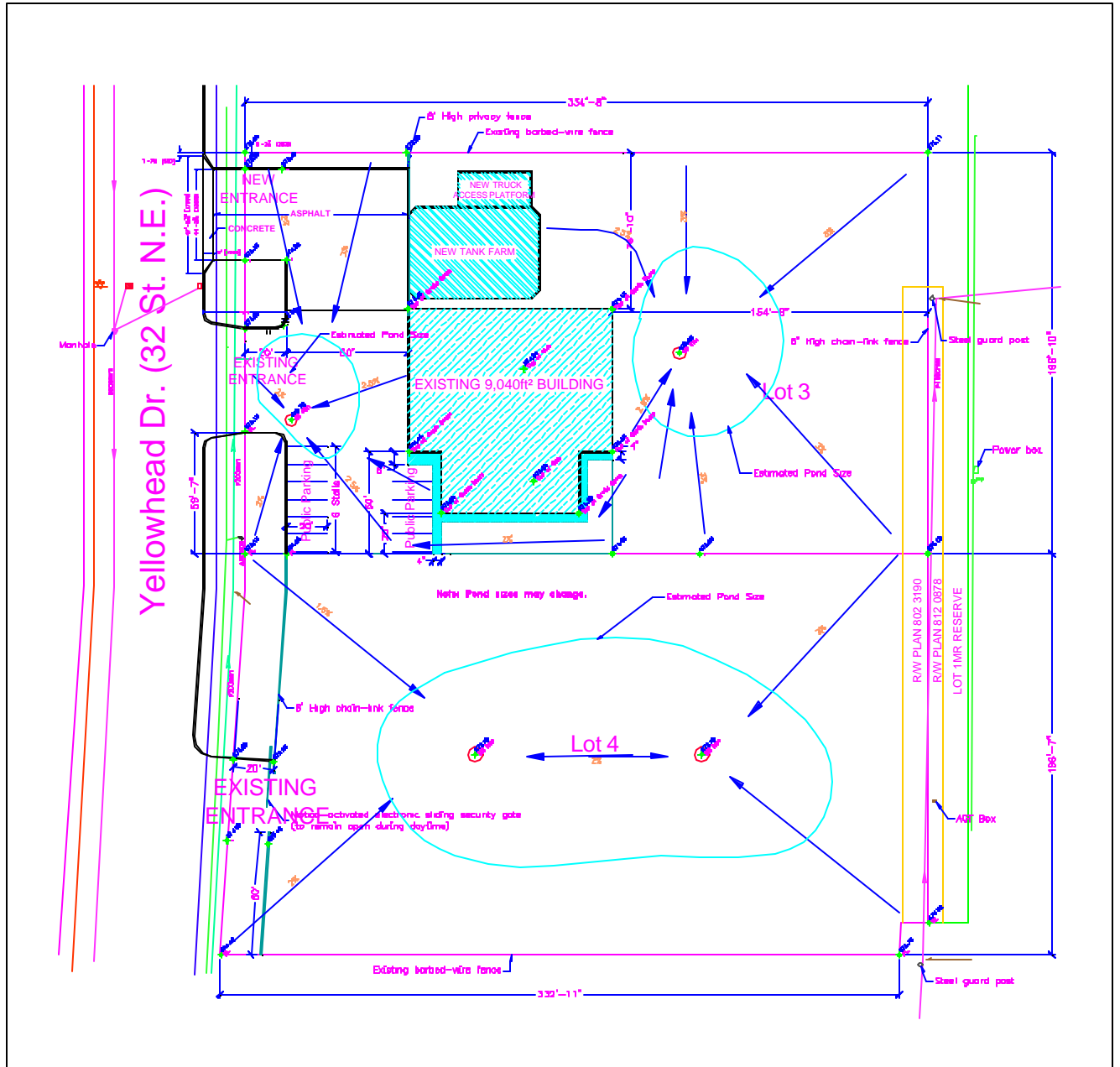
Time Information Relayed: _____

Form Reported By: _____

4 ON-SITE EMERGENCIES

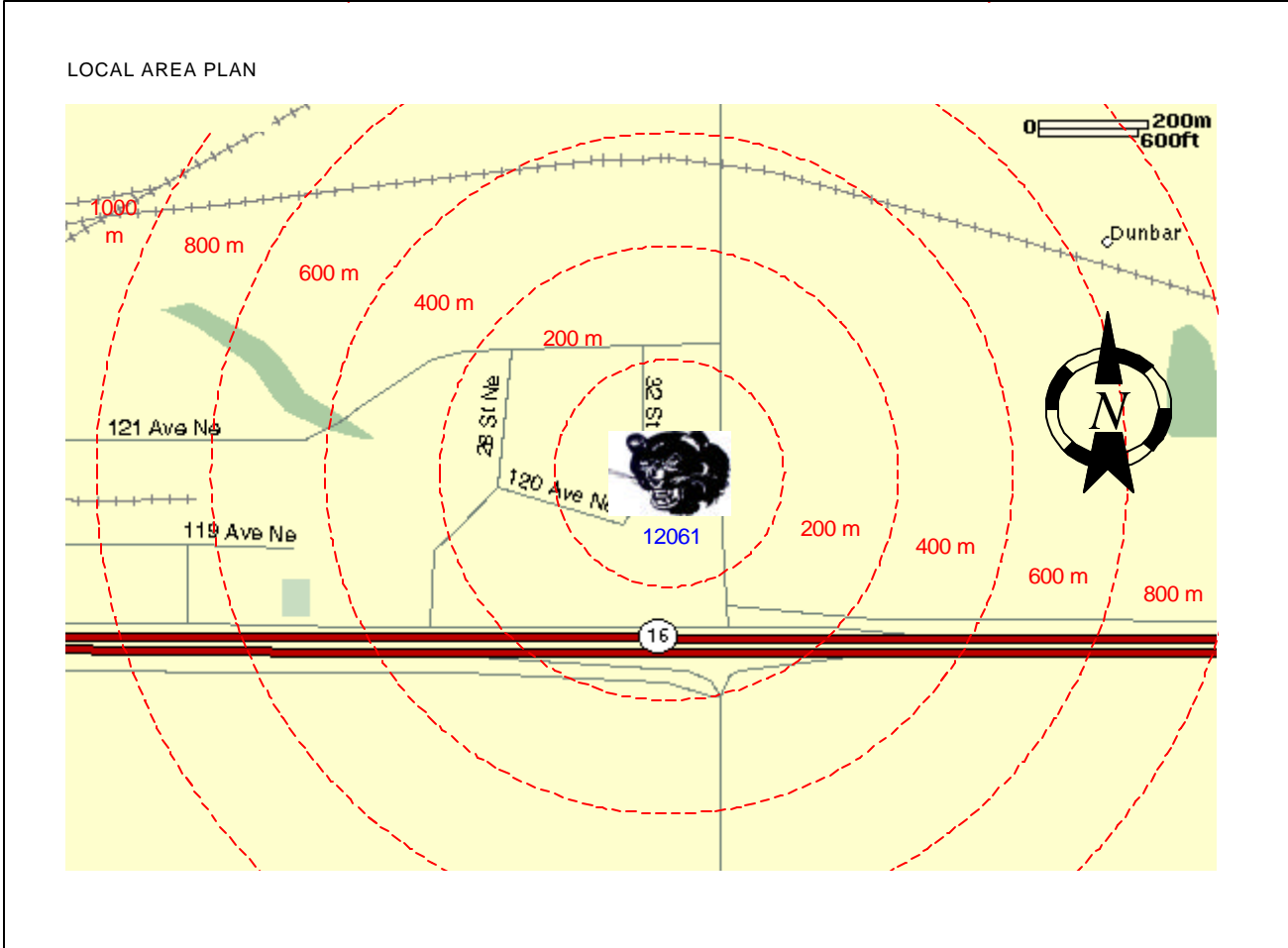
LOCAL SITE PLAN

The following is a general overview of the local site plan.



LOCAL AREA PLAN

The following local area plan is to assist the Home Coordinator in notification and/or evacuation of residents and businesses within the area.



ACTIVATION

For onsite emergencies, signals such as sirens and horns are used to alert onsite personnel to the emergency. All employees have been trained to recognize these signals and respond a previously arranged fashion.

4.1.1 Instruction for Warning Area Residents

In the event of an in-house emergency and depending on the severity of the incident, the residents and businesses within our location may be contacted. Refer to Appendix IV for the local area contact list.

When there is an immediate major release of hydrochloric acid and no time to alert area residents through normal channels, this statement must be read to each person who is called.

"This is an employee of Panther Industries. We have an escape of hydrochloric acid gas. For your protection, it is recommended that you do the following:

1. Stay in your building.
2. Tightly close all doors and windows.
3. Shut off your furnace, air conditioning units, and all other ventilating fans.
4. Go to the top floor of your building to a room facing downwind (give wind direction).
Do not stay in the basement because hydrochloric acid gas is heavier than air.
5. (If emergency is considered significant): Listen to local radio stations for further instructions.
6. If immediate help is required call the Police Dept. or Panther Industries Inc. at (306) 567-2814.
7. Do not leave your building until you have been notified the area is clear."

Keep a list of all people contacted; this list must be forwarded to the response team that is in command of the situation (usually, this is the Fire Department).

4.1.2 Employee Evacuation

Purpose

In the event of an emergency with the potential to threaten the life and safety of employees, an evacuation of the site may be necessary. This procedure outlines the provisions for evacuating the facility.

Evacuation Procedure

1. Notification, to all personnel, of an evacuation will be made by an audible alarm. This will commonly be an air horn. Notification may also come through the pager system.
2. Upon notification of an evacuation, immediately stop work, **secondary containment pit is to be closed at all times but check to make sure closed. If not closed, valve is a normal butterfly valve, wear rubber gloves and pull handle so it is horizontal to the pipe.** If possible, shut down equipment. If possible, refer to the employee responsibilities and assigned tasks. Then proceed to the nearest exit (see section 0 for Local Site Plan) and then to the Rallying Point. If possible, take notice of your work area. Ask yourself the following questions: Is there smoke in my area? Are the chemicals spilled?, etc. Remember take time to note these things only if there is no threat to you. If possible, personnel should verify washrooms and warehouse area are vacant.
3. Always walk, don't run, to the rallying point. If a visitor is in your work area lead them to the evacuation point.

4. If your nearest exit is blocked, use alternate nearest exit.
5. Do not wait for other people. If a person falls in front of you, pick him/her up and go on.
6. Do not take time to put on outer garments. Do not go to locker or lunchroom for any items. The building is to be evacuated as quickly as possible.
7. Supervisors should not try to locate employees who are not at their workstations. Each employee is responsible for knowing where the rallying point is and for getting there.
8. Any manager/supervisor shall escort visitors to the appropriate evacuation station.
9. Do not attempt to remove your car from the parking lot.
10. At the rally point, all names of personnel are to be taken and all personnel to be accounted for.
11. Missing personnel will be reported to the head coordinator.

WAREHOUSE EMPLOYEE EXITS

Warehouse employees are to exit from the nearest available exit and proceed to the rallying point. Emergency Responders may proceed to the Emergency Equipment Area, if considered safe to do so.

OFFICE EMPLOYEE EXITS

General office employees are to leave the office through the main reception area and proceed to the rallying point.

5 EMERGENCY OPERATIONS

INCIDENT COMMAND SYSTEM

An Incident Command System is essential for all aspects of emergency response to hazardous materials incidents. A well-structured Incident Command System applies to small, local incidents as well as to large, regional responses. Hazardous materials incidents are characterized by unexpected events. The effects of such events can be minimized only through the use of this coordinated structure for organizing and directing resources.

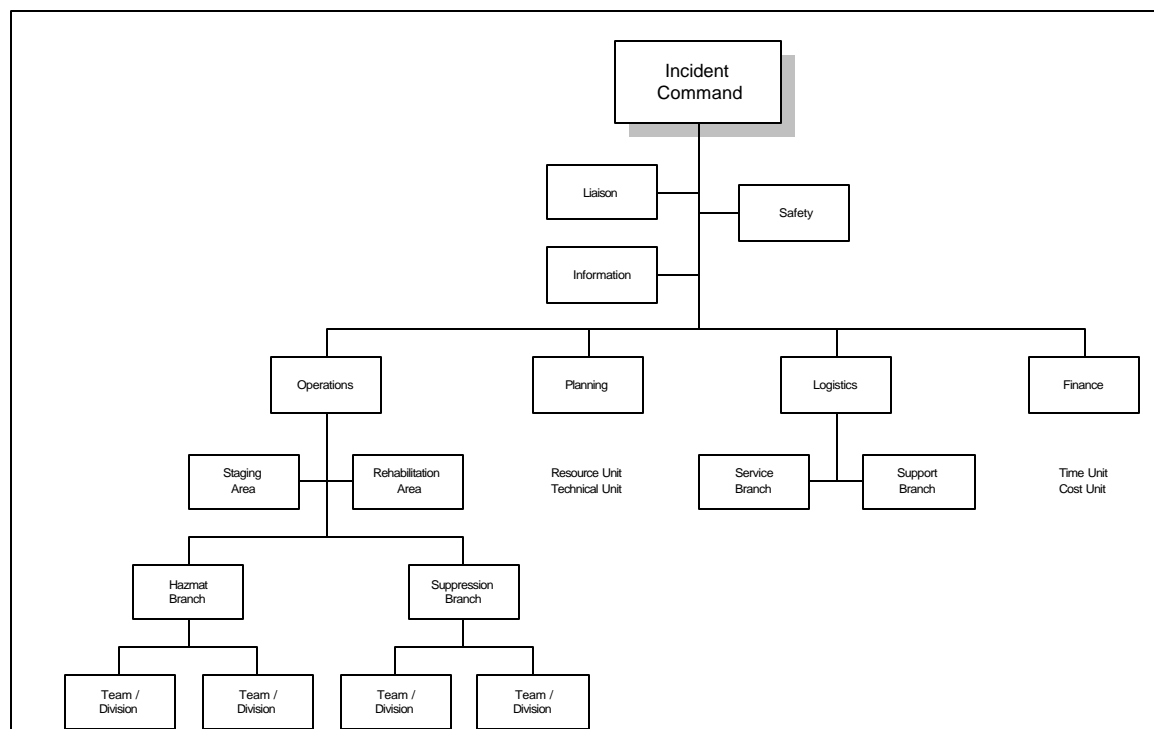
Every Hazardous Materials Team Member, usually the Team Leader, may, at some point, be placed in a position of having to assume initial command of a hazardous materials incident. The command function is a requirement at all hazardous materials incident. As the individual in charge, the Incident Commander must temper the desire to take immediate action and focus instead on activities that are well-planned and considered. In addition, the Incident Commander must maintain a broader, future-oriented outlook and make a concerted effort to consider the entire incident, all the factors affecting it, and the likely course of events in the future.

There are six specific responsibilities assumed by the initial Incident Commander.

1. Make an initial on-scene assessment and evaluation.
2. Determine actions.
3. Establish initial goals and objectives.
4. Determine additional resource requirements.
5. Deploy personnel and units.
6. Establish a command post.

5.1.1 Overall Structure of an Incident Command System

The specific functions shown below are typical, but are not intended to be fully inclusive for all situations.



5.1.2 Transfers of Command

Typically, ranking or more highly trained officers arrive on the scene and subsequently assume the function of the Incident Commander. It is the responsibility of the incumbent Incident Commander to brief the new Incident Commander on the incident situation, the action plan in effect, the status of resources at the scene, and any unusual safety problems. After this exchange of information, the new Incident Commander then assumes the Command function.

SITUATION ASSESSMENT

Establish a hazard zone that will keep people not involved in the situation out of danger. It may be necessary to have someone patrol the zone to keep spectators at a safe distance.

Do not rush blindly ahead as this could add your name to the list of casualties. Approach the incident from upwind to keep yourself from coming in contact with vapours. Keep in mind that many vapours and gases are odourless, colourless, and heavier than air and as a result may accumulate in low-lying areas.

Placards and/or labelling symbols will provide information as to the type of hazard involved. An exact identity of the product involved can be obtained by examining the shipping documents. Other markings such as license plate, company logo, etc. can be used to trace and determine contents of the container.

The following points must be considered:

- Is there a fire?
- Is there a spill or a leak?
- What are the weather conditions?
- What is the terrain like?
- What is at risk: people, property, or the environment?
- What should be done: is an evacuation necessary? Is diking necessary?
- What resources (people and equipment) are required and which are available?
- What can be done right away?

Respond in an appropriate manner. Establish lines of communication and a command center. Rescue casualties where possible and evacuate if necessary. Maintain control of the site. Setup Site Zoning.

Hot Zone	- Area where appropriate PPE is required
Yellow Zone	- Restricted entry & decontamination setup
Green Zone	- May be restricted to some, but free movement of response personnel is allowed.

Continually reassess the situation and modify the response as needed. The first duty is to consider the safety of people in the immediate area, including yourself. Refer to Appendix III for specific information on hydrochloric acid).

DECONTAMINATION

Site zoning will be set up. Hot Zone is the area where PPE is required. The Yellow Zone is restricted entry and decontamination set up. Green Zone is a restricted area, but free movement is allowed for response personnel.

Decontamination (Decon) will be set up on the edge of the hot/yellow zone and will be identified by barrier tape, traffic cones or some other means of identification.

1. Select a level spot that may have a natural hollow to contain liquid spills.
2. Place an 8'x 12' (approximately) tarp on the ground after removing rocks and sharp object.
3. Set up two pools, adjacent to each other.
4. In the first pool, place 5 gallons of water and add soap or detergent.
5. Decon Team will wear PPE on level below the Entry Team.
6. Team member will enter the pool, have both feet and hands scrubbed and then suit and self-contained breathing apparatus scrubbed.
7. The second pool is for rinse water only. If only one pool is used, proceed to next step.
8. Using a water wand, thoroughly rinse the responder.
9. Repeat the procedure for each team member to be decontaminated.
10. To ensure decon is complete, place a pH indicator on the wet suit in a likely contaminated spot (e.g., gloves). Reading should be between 6 and 8 pH. Repeat this procedure until desired readings are achieved.
11. Before disposing the wash and rinse water, test the pH of the solutions. If the pH is neutral, there is no contamination. The water may be released if authorized by the Incident Commander.
12. Used pools, chemical suits and non-contaminated materials can be rendered not usable again and disposed of as normal waste.

SPILL RESPONSE

5.1.3 Purpose

The purpose of this procedure is to minimize the safety, health and environmental hazards due to spills of hazardous materials. For the purpose of this plan, a spill is defined as the accidental release of a liquid or solid material from its proper container whether from container failure or upset. In addition, unintentional spills occurring during drumming or repackaging shall also be considered.

5.1.4 Spill Procedure

1. The initial response procedure is to determine the type or material, size, and exact location of the spill.
2. For any size of spill, vocally call for help and alert the nearby workers of the spill in the area. The area should then be secured from entry, by a co-worker.
3. The Team Leader should be informed of any spill that occurs.
4. If spill is large and involves a hazardous material posing threat to office personnel, for example, release of toxic fumes, Team Leader will then announce an evacuation through phone system.
5. For small spills, warehouse personnel, under the supervision of the head coordinator, shall carry out the following steps:
 - i. Eliminate the source of the spill by closing valves, turning leaking drums over, etc.
 - ii. Eliminate all sources of ignition. NO SMOKING.
 - iii. **Spill will end up in the secondary containment pit..**
 - iv. **Wear the recommended personal protective equipment and neutralize spill to City spec.**
 - v. Refer to MSDS for relevant information on such as: Flash Point; Toxicological Properties; Incompatible Materials; Personal Protective Equipment; and Waste Disposal.
6. For large spills or those that pose a threat to the health and safety of employees, the emergency control group shall be made aware of the nature of the emergency.
7. The control group shall respond as in an emergency but with appropriate spill control equipment and initiate containment procedures.
8. Notification shall be made to the appropriate organizations: Fire Department; Ambulance, if required; Transport Canada; and Provincial Environment, if required.

List of Absorbent Materials

- Soda Ash or Lime; Vermiculite; Peat Moss

N.B. Both soda ash and lime are usually used for neutralization of acid spills or as an extinguisher.

FIRE AND EXPLOSION RESPONSE

Purpose

This section outlines the provisions for responding to a fire and/or explosion in the warehouse.

Fire / Explosion Procedure

1. Any personnel seeing and smelling smoke or seeing open flames should stop what they are doing and investigate immediately. This individual should then attempt to assess the nature (electrical, solid, liquid, etc.), size and location of the fire, as quickly as possible.
2. Once fire is detected, this individual MUST yell "FIRE! FIRE!" to alert others to the problems and to inform the head coordinator of the fire.
3. The individual shall attempt to extinguish only small fires, but only if there is backup support and only if he/she has been trained in the proper use of the extinguisher.
4. If the attempt fails to extinguish the fire, the head coordinator will immediately call the police, fire department and/or ambulance and, if necessary, provincial environment.
5. Head coordinator will then begin an evacuation. Refer to Subsection 0 for Employee Evacuation Procedure. In addition, the head coordinator is to shut the natural gas to the heating system, if capable.
6. Upon arrival of the fire department, the emergency head coordinator will lead the fire department to the scene of the fire. The coordinator will then remain with the Fire Chief, at their control base, to provide liaison between emergency control group members and the emergency services responding.
7. When the Fire Chief deems it is safe to re-enter the site, the head coordinator will notify personnel in the rallying point that it is safe to do so.

6 REPORTING

REPORTING REQUIREMENTS

Please refer to the regulations listed in Section 0 for specific reporting requirements.

The following may be used as a guideline.

For class 8 substances: 5 kg or 5 L or more.

The following forms must be completed and sent to the noted government agencies and company personnel.

6.1.1 Post-Emergency Critique Form

This detailed report is to be completed by the ERP Team Leader and a copy forwarded to Panther Industries Inc. head office in Davidson within two days of the emergency.

1. Team called by: _____ at: _____
(Person / Agency or Company) (Date / Time)

2. Location of Emergency: _____

Started: _____
(Date / Time)

3. Shipper: _____

4. Team Sent? Yes ___ No ____ Arrival: _____
(Date / Time)

5. Team Members: _____

6. Name of Officials on scene:

Carrier: _____

Fire: _____

Police: _____

Others: _____

7. Brief review of emergency (use additional pages or write on back)

Equipment failure? (describe) _____

Action taken and results: _____

Injuries: _____

Damage: _____

Public relations: _____

Cleanup Procedures (including equipment decontamination): _____

8. Suggestions to prevent a reoccurrence: _____

Date: _____

Designated person in charge: _____

Panther branch location: _____

Signature: _____

Copy to Head Office

6.1.2 Environmental Spill Control Report

This detailed report is to be completed by the ERP Team Leader and a copy forwarded to the agency shown at the end.

Date Reported: _____ Time: _____

1. Person Reporting: _____

Company: _____

Address: _____

Phone Number: _____

2. Date Spill Occurred: _____ Time: _____

3. Material Spilled: _____

4. Volume / Quantity: _____

5. Location: _____

6. Distance and Direction to Nearest:

Community: _____

Buildings (Any Type): _____

Dugouts, Lakes, Streams: _____ Use: _____

7. Spill Site Details:

Ground Water Depth: _____

Soil Type: _____

Surface Drainage: _____

8. Cause of Spill: _____

9. Describe All Remedial Action Taken with respect to Spill

Containment (describe): _____

Volume Recovered for Reuse: _____

Cleanup Method: _____

Cleanup Complete: _____

Further Cleanup Contemplate: _____

10. Disposal Method: _____

Location: _____

11. List of All Persons Notified of Spill

NAME	NUMBER	AGENCY / COMPANY
------	--------	------------------

12. Additional Comments: _____

To the best of my knowledge, all information submitted on this form is true, accurate and complete.

Completed by: _____ Date: _____
(Signature)

Mail to: Alberta Environment

6.1.3 Dangerous Occurrence Report

This detailed report is to be completed by the ERP Team Leader and a copy forwarded to the agency shown at the end.

1. Type of dangerous occurrence (check all applicable boxes):

Spill Leak Contamination
 Explosion Fire Property Human Environment

Other: (please specify): _____

2. Date of dangerous occurrence: _____

3. Time of dangerous occurrence: _____

4. Location of dangerous occurrence: _____
(city, town, municipality, province)

5. Residential area Urban core area Rural area
 Commercial and residential area Industrial area

6. Dangerous occurrence happened:

During transport During handling (specify): _____

During temporary storage

Other: _____

Complete Section A or B.

A. Dangerous occurrence occurred during transport.

I. Mode of Transport: Road Air Rail Marine

II. Type of Vehicle: _____

III. Carrier (name and address):

or B. Dangerous occurrence during handling and temporary storage

I. Facility: ___ Terminal ___ Air ___ Rail ___ Road ___ On shore
 ___ On ship ___ Warehouse ___ Bulk storage plant ___ Other

Other: _____

II. Facility (name and address)

7. Consignor (name and address):

8. Origin of consignment: _____

9. Destination of consignment: _____

10. Dangerous Goods involved in the occurrence were:

_____ In bulk _____ Packaged _____ In containers

UN	Classification	Shipping Name	Type of Package	Total Mass / Volume of Shipment	Mass / Volume of Estimated Loss
----	----------------	---------------	-----------------	---------------------------------	---------------------------------

11. Describe the events leading up to, during and resulting from the dangerous occurrence:

12. Number of deaths: _____

13. Number of injured persons requiring hospitalization: _____

14. Evacuation of surrounding area: ____ Yes ____ No

15. Emergency response personnel at side of dangerous occurrence:

____ Police ____ Fire ____ Other: _____

16. Comments and additional information:

17. Information on the person completing this report:

Name and Title: _____

Address: _____

Telephone Number: _____

I hereby certify this information is accurate to the best of my knowledge.

Completed by: _____ Date: _____
(Signature)

Mail to: Transport Canada

DAMAGE / CLAIMS ASSESSMENT

Once it is established an insurance claim is to be made a complete assessment must be completed. Depending on the severity of the emergency, the Plant or Branch Manager and Senior Management must document all damage. Issues requiring immediate attention, and repairs on a temporary and long-term basis should be assessed. All areas affected by the claim must be documented. If applicable, a report shall be generated to assess the damage to warehouse structure, equipment and materials as well as to assess damage to off-site areas and the environment in conjunction with civil authorities. If further assistance is needed, please contact the following insurance company:

Name: Marsh & McLennan Ltd.
Address: 802 CN Towers, Saskatoon, SK S7K 1J5
Phone: (306) 652-4030
Contact: Gary Kerr

LEGAL COUNSEL

If legal counsel is required, please contact the following company:

Name: Priel, Stevenson, Hood, & Thornton
Address: 902 Spadina Crescent East, Saskatoon, SK S7K 3H5
Phone: (306) 244-0132
Contact: W. F. J. Hood

CRITICAL INCIDENT STRESS MANAGEMENT

Personnel in an emergency are often subjected to intense stress. Consideration must be given to medical and/or psychological debriefing within 24 hours of an emergency.

Psychological assistance can be provided by a counsellor from:

Name: Warren Shepell Consultants
Phone: (800) 387-6000

7 ADMINISTRATION

TRAINING

Training is a necessity and must be undertaken by everyone involved in the Emergency Response plan.

Upon initial employment, all employees will be advised and given the fundamentals of the use of equipment and response procedures. Once the employee becomes a full time employee, all response procedures and equipment will then be reviewed at least every six months. This will be done under the guidance of the Plant or Branch Manager. Particular emphasis will be shown on following applicable guidelines for the employee's duties in an emergency (i.e. what that employee must do when an emergency arises). All Emergency Scene Response personnel will receive "Industrial Emergency Response NFPA 472 Awareness" training. All Team Leaders and their alternates will receive "Industrial Emergency Response NFPA 472 Operations" training.

TESTING THE PLAN

At least twice a year the Emergency Response Plan will be tested. This will include a documented run through of the plan (this can either be a mock up of an emergency or each person explaining step by step what they would do in a particular emergency situation).

DISTRIBUTION

- 1 Master – Panther Industries Inc. – Jack Schneider
- 2 Edmonton – Panther Industries Inc. – Lyndon Ward
- 3 Transport Canada - Remedial Measures Department

UPDATING

The Panther Industries Emergency Response Manual will be reviewed and/or updated, if necessary at least once a year. This review shall be conducted by the Planning Committee (refer to Section 0).

8 APPROVAL

Emergency Response Plan - Approval (Planning Committee)

Name	Position	Signature
Jack Schneider	President	<hr/>
Lyndon ward	Manager, Edmonton Warehouse	<hr/>
Vincent T. Tsang	Manager, ClearTech Miraclean	<hr/>

APPENDICES



**EMERGENCY
ACTIVATION PLAN
FOR**

**PANTHER
INDUSTRIES INC.**

**FOR APPLICATION DURING EMERGENCIES OR INCIDENTS INVOLVING HAZARDOUS
MATERIALS HANDLED BY PANTHER INDUSTRIES INC.**

**CEDA EMERGENCY RESPONSE TEAM
(CEDA-E.R.T.)**

A Division of CEDA-REACTOR LTD.
1564 Booth Avenue
Coquitlam, BC
V3K 1B9

Telephone: (604) 540-4100
Fax: (604) 540-4200

Has Been Retained By:

PANTHER INDUSTRIES INC.

P.O. BOX 698
Davidson, Saskatchewan
S0G 1A0

Tel: (306) 567-2814
Fax: (306) 567-2888

Emergency Number: (306) 567-2814

**Plant site:
12061-32 street NE.
Edmonton, Alberta
Phone-24 HR. (780) 475-4880
Fax- (780) 406-4003**

TO ACTIVATE THIS PLAN:

CALL **(604) 540-4100 (24 hours)** ADVISE THE OPERATOR THAT YOU HAVE AN EMERGENCY INVOLVING HAZARDOUS MATERIALS AND THAT YOU REQUIRE THE ON CALL CEDA-E.R.T. COORDINATOR

BACK UP NUMBER - 1-888-793-CERT (2378) 24 HRS

PURPOSE:

TO PROVIDE EMERGENCY RESPONSE TO INCIDENTS INVOLVING HAZARDOUS MATERIALS HANDLED BY PANTHER INDUSTRIES INC.

TERMS OF RETAINER:

1 JUNE, 2006 - 31 MAY 2007

AREA COVERED:

ALBERTA

LOCATIONS COVERED:

CEDA-E.R.T. WILL RESPOND TO THE OFFICE LISTED BELOW AS WELL AS ANY VEHICLES OWNED, OPERATED, LEASED OR ENGAGED TO TRANSPORT OR STORE PANTHER INDUSTRIES PRODUCT.

Edmonton, Alberta

12061-32ND Street

Edmonton, Alberta

Contact - Lyndon Ward

(780) 914-9624 (Cell)

PRODUCTS COVERED:

(not limited to but including;)

ALL PRODUCTS HANDLED OR TRANSPORTED BY PANTHER INDUSTRIES INC.

NOTE PANTHER INDUSTRIES DOES NOT HAVE THEIR OWN TRANSPORT CANADA ERAP NUMBER AND WILL BE USING A CEDA REACTOR LTD. ERAP NUMBER. THE ERAP WILL BE USED TO COVER HYDROCHLORIC ACID, UN 1789, CLASS 8 (9.2), PACKING GROUP II.

NOTE GEOGRAPHICAL AREA COVERED BY ERAP: ALBERTA

CEDA EMERGENCY RESPONSE TEAM CONTACT:

PATRICK KNIGHT- British Columbia Region (604) 540-4100 (24 hours)
Coquitlam Fax: (604) 540-4200

PANTHER IND. INC. CONTRACT ADMINISTRATOR:

Jack Schneider Office (306) 567-2814
(President, Davidson) Fax (306) 567-2888
Home (306) 567-2135

PANTHER TECHNICAL ADVISORS:

Lyndon Ward Home (780) 475-4880
Cell (780) 914-9624
Jack Schneider Home (306) 567-2135
Work (306) 567-2814

TRUCKING COMPANY:

Caron Transport

Edmonton Dispatch Tel: (780) 417-7700
Calgary Dispatch Tel: (403) 274-4792
Saskatoon Dispatch Tel: (306) 242-5966

CONTAINER TYPE AND SPECIFICATION:

Shipments will be moved by tank truck. Type will be MC312 and MC412, Stainless steel.

QUANTITIES PER CONTAINER AND MAXIMUM QUANTITIES:

5-axle tank truck: 4500 Imp. Gallons
6-axle tank truck: 5500 Imp. Gallons
7-axle tank trucks: 6770 Imp. Gallons
8-axle tank trucks: 7100 Imp. Gallons

Shipped from Panther Industries plant site in Edmonton, Alberta to various sites throughout Alberta on Primary and Secondary highways.

RESPONSE COMPANIES INVOLVED:

CEDA-Reactor Ltd. ERAP 2-1020
2130-121st NE.
Edmonton, Alberta
24 HR Emergency Telephone # 1-888-793-2378

SPECIALIZED EQUIPMENT:

CEDA has all the necessary specialized equipment to respond to a Hydrochloric acid spill. This would include transfer equipment, plugging and patching, personal protective equipment and air quality monitoring.

EMERGENCY TRANSPORTATIONS:

CEDA has dedicated emergency response vehicles to respond to an incident 24 hours a day, seven days a week.

COMMUNICATIONS:

CEDA has a twenty four hour a day manned emergency telephone number 1-888-793-2378, as well as pagers, cell phones and two way radios.

CRITICAL TASK LIST:

CEDA-E.R.T. will be responsible for the following actions:

- * Site assessment
- * Air monitoring
- * Evacuation Advisement
- * Site Safety
- * Decontamination
- * Hazardous waste transports
- * Damage assessment
- * Treatment options
- * Product Transfer
- * Safe Job procedure
- * Containment options

CONSIGNOR/SHIPPER will be responsible for the following actions:

- * Technical advisor
- * Media Relations
- * Product Technical information
- * Representative in Incident Command

SPECIFIC RESPONSE INFORMATION:

1. Personnel Protective Equipment:

C.E.R.T. will provide all the necessary PPE up to and including Level A. The PPE can and will be provided for up to two Panther Industries Representatives to ensure their safety on site.

2. Monitoring:

C.E.R.T. will provide monitoring for gases through the use of colorimetric tubes. In this way we will be able to decide on the area of evacuation and the level of PPE that will be required. The LEL levels and oxygen concentrations will also be monitored in the appropriate circumstances.

3. Equipment:

C.E.R.T. will provide a stainless steel tanker or vessel in the event that a transfer of hydrochloric acid is necessary. C.E.R.T. will provide all the hose and double diaphragm pump that is dedicated to chemicals such as hydrochloric acid.

4. Damage Assessment:

If time will allow, damage assessment will be done in conjunction with the Company Representative that is on site. C.E.R.T. will advise the Client of what we judge to be the safest and most effective course of action. At anytime either of the parties has the option of stopping the procedure and formulating a new plan.

5. Neutralisation and Stabilisation:

Every attempt will be made to transfer the hydrochloric acid so that no material enters the environment. In cases in which the container has been breached and the product has entered the environment, C.E.R.T. will provide Soda Ash for neutralisation. CEDA-REACTOR LTD. has stores of this product at its office in Edmonton, Alberta and we have made arrangements to obtain this product across Western Canada.

6. Technical Experts:

C.E.R.T. has access to Engineers, Chemists and Environmental Specialists through our Parent Company CEDA-REACTOR LTD. These people are available on a 24-hr basis and all have a level of training in Emergency Response that is at least NFPA 472 Awareness Level. At the time of an emergency, a co-operative effort by the C.E.R.T. team and the Clients Representative should be sufficient in most cases.

7. Media:

It is the Clients responsibility for any media statements that will be released. C.E.R.T. can provide consultation in these situations in order that the media is used to the Clients advantage.

8. Decontamination:

C.E.R.T. will provide all the necessary equipment for summer or winter decontamination.

9. Specialised Equipment:

At the present time, all the necessary equipment to properly handle a hydrochloric acid spill or transfer is in place. C.E.R.T. will work closely with our Client to ensure that any specialized equipment or fittings that may become necessary are purchased or obtained.

SPECIAL INSTRUCTIONS:

1. Report all spills to your supervisor immediately.
2. If C.E.R.T. is advised of an incident by a source other than the client, C.E.R.T. will notify the client and obtain authority from the client.
3. Client is to supply a copy of the MSDS of the product spilled.
4. Client to supply a product advisor at the scene.
5. C.E.R.T. will always drive to an incident scene unless the client has given permission or requested the team to fly.
6. If tank trucks are required, the client will be given the first right of refusal to supply them.
7. Under the Transportation of Dangerous Goods Act, a spill of 5 kg of 5 L of Class 8 Hydrochloric acid is a reportable quantity.
8. It is the responsibility of the Client to provide sufficient tools and materials to take emergency actions in the event of a spill. C.E.R.T. urges the Client to store an emergency spill kit in any area that may store or any vehicle that may transport Dangerous Goods. It is very important that the Client uses the appropriate materials to aid in the clean up.
9. C.E.R.T. will supply stickers which have our 24-hour Emergency Response telephone number on them. We urge that the Client place these stickers in plain view on storage facilities and on the drivers' door of any vehicle that transports dangerous goods.

HOW TO CONTROL AN UNPLANNED RELEASE:

1. Spills and leaks should be isolated immediately for at least 15-25 m in all directions. Keep up wind, keep unauthorised personnel away.
2. Call your Supervisor. It is important that the Supervisor call C.E.R.T., to have us on standby in the event that our services will be needed.
3. Keep out of low-lying areas and ventilate enclosed spaces.
4. If it is safe to do so, dyke the area around the spill; if it can be done from upwind position. If not, down wind dyking must be done from at least 50 metres away.
5. If the appropriate Personnel Protective Gear and proper Breathing Protection is available, attempt to plug the leak or slow it down. This should not be attempted if

the product will splash on the responder without proper protective equipment being available.

6. Use an inert absorbent to clean up any spill that involves Class 8 materials.
7. If the spill can be cleaned up effectively by the personnel on site, call C.E.R.T. and have them go off standby. If the spill is of a size, which will require C.E.R.T., call so that the Response Team can be on scene as quickly as possible. The cleanup and remediation must comply with the appropriate Provincial or Federal Regulations.
8. Transportation of spilled materials must comply with the Transportation of Dangerous Goods Regulations and the appropriate Provincial Laws.
9. Unless otherwise directed, salvageable liquids will be placed in appropriate tanks of 45-gallon drums and disposed of at an approved hazardous waste facility.
10. The ground will be neutralised and if necessary, drummed for disposal. Waste will be taken to an appropriate storage site or to an approved hazardous waste facility.

PREPARED BY: Patrick Knight,
CEDA Emergency Response Team
1564 Booth Avenue,
Coquitlam, British Columbia
V3K 1B9
Phone # (604) 540-4100
Email: pknight@cedagroup.com

**T.D.G. REPORTABLE QUANTITIES MANDATORY NOTIFICATIONS:
(Make notifications if any of the RQ levels are met, see notification list below)
A REPRESENTATIVE OF PANTHER INDUSTRIES INC.
WILL MAKE APPROPRIATE CALLS TO AUTHORITIES**

CLASS	QUANTITY	EMISSION LEVEL
1	Any quantity that could pose a danger to public safety or 50 kg	
2	Any quantity that could pose a danger to public safety or any sustained release of 10 minutes or more	
3	200 L	
4	25 kg	
5.1	50 kg or 50 L	
5.2	1 kg or 1 L	
6.1	5 kg or 5 L	
6.2	Any quantity that could pose a danger to public safety or 1 kg or 1 L	
7	Any quantity that could pose a danger to public safety	An emission level greater than the emission level established in section 20 of the "Packaging and Transport of Nuclear Substances Regulations"
8	5 kg or 5 L	
9	25 kg or 25 L	

T.D.G. SPILL REPORTING

PROVINCE	AUTHORITY
Alberta	The local police and the appropriate provincial authority at 1-800-272-9600
British Columbia	The local police and the Public Emergency Program at 1-800-663-3456
Manitoba	The Department of Conservation at (204) 945-4888 and either the local police or the fire department
New Brunswick	The local police or 1-800-565-1633
Newfoundland	The local police and the Canadian Coast Guard at (709) 772-2083
Northwest Territories	The appropriate authorities at (867) 920-8130
Nova Scotia	The local police or 1-800-565-1633 or (902) 426-6030
Nunavut Territory	The local police and the Nunavut Emergency Services at 1-800-693-1666
Ontario	The local police
Prince Edward Island	The local police or 1-800-565-1633
Quebec	The local police
Saskatchewan	The local police or 1-800-667-7525
Yukon Territory	The appropriate authorities at (867) 667-7244

**ACCIDENTS INVOLVING HAZARDOUS MATERIALS /
CHEMICAL WASTES
EMERGENCY REPORTING FORM**

(DATE: _____ TIME: _____)

NAME: _____ PHONE: _____

ORGANIZATION:

LOCATION:

CONTACT PERSON IF DIFFERENT THAN CALLER:

PHONE OF CONTACT PERSON:

ORGANIZATION OF CONTACT PERSON:

WHAT IS THE EMERGENCY?

PROBLEM (MVA, spilled product, fire)

QUANTITY OF SPILLED PRODUCT: _____ TYPE: _____

TYPE OF CONTAINER(S):
DRUMS TOTE BINS SUPER SACS (circle) OTHER _____

UNIT NUMBER: _____ LICENCE NUMBER: _____

DRIVER: _____ CARRIER: _____

WHEN DID IT OCCUR?

DATE: _____

TIME: _____

WHERE IS THE EMERGENCY? (City, town, rural area, specific directions)

ARE THERE RESIDENCES, BUSINESSES OR OTHER PLACES WITH PEOPLE IN THE IMMEDIATE AREA?

WHAT ACTION HAS BEEN TAKEN? (Medical, evacuation, fire fighting?)

REQUEST FOR ASSISTANCE?

WHO IS ON SCENE:

CONTACT NUMBERS:

INCIDENT MANAGEMENT CHECKLIST

GENERAL INFORMATION

MATERIAL NAME _____ DATE _____

SHIPPING NAME _____ HAZARD CLASS _____ UN/NA# _____

SYNONYMS _____

NFPA 704-M

SPECIAL CONSIDERATIONS

**PHYSICAL
PROPERTIES**

- SOLID
- LIQUID
- GAS
- VAPOR
- DUST

CONTAINER TYPE:

SPILL
AMOUNT _____ GALS.
AREA (SQ.FT.) _____

CHEMICAL PROPERTIES

FLASH POINT _____ IGNITION TEMP _____ BOILING POINT _____ SPECIFIC
GRAVITY _____
VAPOR DENSITY _____ FLAMMABLE RANGE _____ % TO _____ % VAPOR
PRESSURE _____
WATER SOLUBILITY _____ EXPANSION RATIO _____ COLOR _____ ODOR _____
OTHER PROPERTIES _____

TOXICITY INFORMATION

TOXIC BY:	EXPOSURE LEVELS:	SYMPTOMS OF EXPOSURE:
INHALATION <input type="checkbox"/>	PEL _____ PPM IDLH _____ PPM TLV/	
ABSORPTION <input type="checkbox"/>	STEL _____ PPM TLV/C _____ PPM	
INGESTION <input type="checkbox"/>		
INJECTION <input type="checkbox"/>		

DECON PLAN

PROTECTIVE CLOTHING

EPA(ENTRY) PPE _____	MATERIAL _____	INNER GLOVE _____
OUTER GLOVE _____	BOOT _____	OTHER _____
DECON PPE _____	MATERIAL _____	INNER GLOVE _____
OUTERGLOVE _____	BOOT _____	OTHER _____

ADDITIONAL INFORMATION

REACTIVATE WITH _____	INITIAL EVAC _____
DOWNWIND (DAY) _____	NIGHT _____
TEMPERATURE _____	EXTINGUISHING AGENT _____

Incident Sketch

N

W

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S

